



**Women  
Presidents  
Organization**

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Karen Grando  
International Asbestos Removal, Inc. (IAR)  
119 Cooper St  
Babylon, NY 11702  
*ATTN: Anna Clara Valverde (via email)*

This letter is to confirm that Karen Grando, CEO of International Asbestos Removal, Inc. (IAR) is a WPO Member-at-Large in good standing, for the dues period of January 1<sup>st</sup> – December 31<sup>st</sup>, 2025.

Please do not hesitate to reach out with any questions.

Thank you,

Sara Charbonnet  
COO  
Women Presidents Organization