



WOMEN'S BUSINESS ENTERPRISE
NATIONAL COUNCIL

JOIN FORCES. SUCCEED TOGETHER.

hereby grants

National Women's Business Enterprise Certification

to

International Asbestos Removal, Inc. DBA John Grando Insulation, Bio Protection Services, Grando Energy, Thermal Insulation, IAR Energy

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).

This certification affirms the business is woman-owned, operated and controlled and is valid through the date herein.

WBENC National WBE Certification was processed and validated by Women's Business Enterprise Council Metro NY, a WBENC Regional Partner Organization.

Certification Granted: November 5, 2013

Expiration Date: February 21, 2027

WBENC National Certification Number: 2005123486

Leandra Joseph, Chief Operating Officer
Women's Business Enterprise Council Metro NY

WBECMETRONY
WOMEN'S BUSINESS ENTERPRISE CENTER
JOIN FORCES. SUCCEED TOGETHER.

NAICS: 238310, 236118, 238290, 238910, 238990, 562910, 562998
UNSPSC: 30141500, 72151204, 76101600, 76101602, 76101603, 76101604

