

hereby grants

National Women's Business Enterprise Certification

International Asbestos Removal, Inc. DBA John Grando Insulation, Bio Protection Services, Grando Energy, Thermal Insulation, IAR Energy

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE). This certification affirms the business is woman-owned, operated and controlled and is valid through the date herein.

Certification Granted: November 5, 2013 Expiration Date: February 21, 2026 WBENC National Certification Number: 2005123486 WBENC National WBE Certification was processed and validated by Women's Business Enterprise Council Metro NY, a WBENC Regional Partner Organization.

Phala Mire, President & CEO Women's Business Enterprise Council Metro NY



NAICS: 238310, 236118, 238290, 238910, 238990, 562910, 562998 UNSPSC: 30141500, 72151204, 76101602, 76101603, 76101604

























