



WOMEN'S BUSINESS ENTERPRISE NATIONAL COUNCIL

JOIN FORCES. SUCCEED TOGETHER.

hereby grants

National Women's Business Enterprise Certification

to

INTERNATIONAL ASBESTOS REMOVAL, INC. DBA John Grando Insulation, Grando Energy, Thermal Insulation, IAR Energy

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).

This certification affirms the business is woman-owned, operated and controlled and is valid through the date herein.

WBENC National WBE Certification was processed and validated by Women's Business Enterprise Council Metro NY, a WBENC Regional Partner Organization.

Certification Granted: November 5, 2013

Expiration Date: February 21, 2025

WBENC National Certification Number: 2005123486

Sandra Eberhard, President & CEO Women's Business Enterprise Council Metro NY



NAICS: 238290, 236118, 238310, 238910, 238990, 562910, 562998
UNSPSC: 30141500, 72151204, 76101602, 76101603, 76101604

