

December 1, 2025

Karen Grando  
CEO

**International Asbestos Removal, Inc dba IAR**  
119 Cooper Street  
Babylon, NY 11702

**Re:** Women-owned Business Enterprise (WBE) Certification  
**Type:** Construction  
**Specialties:** Asbestos Removal – Hazardous Materials Removal - Insulation  
**Ranges:** B – Up to \$1.5 Million; C – Over \$1.5 Million

Dear Karen Grando:

We are pleased to inform you that The Port Authority of NY & NJ has re-evaluated your business and determined that it continues to be eligible to participate in the agency's Women-owned Business Enterprise (WBE) Program. **International Asbestos Removal, Inc dba IAR** is currently qualified in the construction specialties and ranges noted above and remains in the Port Authority's online directory of certified MWBEs which can be accessed at: <https://panynj.diversitysoftware.com/FrontEnd/SearchCertifiedDirectory>.

However, the firm's updated construction references are under review by our Engineering Department. If as a result, there are any changes to **International Asbestos Removal, Inc dba IAR** qualification status, you will be notified under a separate letter.

Please be advised that we periodically review all certifications and reserve the right to decertify any firm that no longer meets our guidelines. You must notify the Diversity, Equity and Inclusion Office in writing within 30 days of any significant changes to your business. These include, but are not limited to, a change of officers, directors, location and business name. Failure to advise us of these changes can result in decertification of your business.

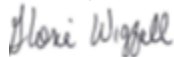
This certification will remain in effect for five years or until December 1, 2030 after which you must submit a WBE recertification application with supporting documentation. The application can be accessed from our website: [www.PANYNJSD.com](http://www.PANYNJSD.com)

Now that you are certified we invite you to use the following links to:

- Provide us with feedback on your experience with the certification process - <https://forms.office.com/g/w033bEN0Yv>
- Learn more about next steps to take to find opportunities - <https://www.panynj.gov/content/dam/port-authority/business-opportunities/certified-firms-next-step-guide.pdf>

If you have any questions regarding this letter, please contact me at (201) 395-3949 or via email at [gwigfall@panynj.gov](mailto:gwigfall@panynj.gov).

Sincerely,



Gloria Wigfall  
Certification Analyst  
Diversity, Equity & Inclusion Office



Please be sure to add [panynj@diversitysoftware.com](mailto:panynj@diversitysoftware.com) - our official system email address- to your safe sender list so you don't miss any messages from us.