

November 17, 2020

Ms. Karen Grando
CEO

International Asbestos Removal, Inc.
d/b/a John Grando Insulation; Bio Protection Services; Grando E
119 Cooper Street
Babylon, NY 11702

Re: Women-owned Business Enterprise (WBE) Certification
Type: Construction
Specialties: Insulation – Asbestos Removal – Hazardous Materials Removal
Ranges: B – Up to \$1.5 Million; C – Over \$1.5 Million

Dear Ms. Grando:

We are pleased to inform you that The Port Authority of NY & NJ has re-evaluated your business and determined that it continues to be eligible to participate in the agency's Women-owned Business Enterprise (WBE) Program. **International Asbestos Removal, Inc., d/b/a John Grando Insulation; Bio Protection Services; Grando E** is currently qualified in the construction specialties and ranges noted above and remains in the Port Authority's directory of certified MWBEs, which can be accessed at <https://panynj.diversitysoftware.com/FrontEnd/SearchCertifiedDirectory>.

Please be advised that we periodically review all certifications and reserve the right to decertify any firm that no longer meets our guidelines. You must notify the Office of Diversity and Inclusion in writing within 30 days of any significant changes to your business. These include, but are not limited to, a change of officers, directors, location and business name. Failure to advise us of these changes can result in decertification of your business.

This certification will remain in effect for five years or until November 17, 2025, after which you must submit a new MWBE recertification application with supporting documentation. The application can be accessed from our website: www.panynjSD.com.

If you have any questions regarding your certification, you may contact me at (201) 395-3953 or via email at lakopdzhanova@panynj.gov.

Sincerely,



Liza Akopdzhanova
Certification Analyst
Office of Diversity & Inclusion