



WOMEN'S BUSINESS ENTERPRISE
NATIONAL COUNCIL

JOIN FORCES. SUCCEED TOGETHER.

hereby grants

National Women's Business Enterprise Certification

to

INTERNATIONAL ASBESTOS REMOVAL, INC. DBA John Grando Insulation, Grando Energy,
Thermal Insulation, IAR Energy

who has successfully met WBENC's standards as a Women's Business Enterprise (WBE).

This certification affirms the business is woman-owned, operated and controlled and is valid through the date herein.

Certification Granted: November 5, 2013

Expiration Date: February 21, 2024

WBENC National Certification Number: 2005123486

WBENC National WBE Certification was processed and validated by Women's Business Enterprise Council Metro NY, a WBENC Regional Partner Organization.

Sandra Eberhard, President & CEO Women's
Business Enterprise Council Metro NY

WBECMETRONY
WOMEN'S BUSINESS ENTERPRISE CENTER
JOIN FORCES. SUCCEED TOGETHER.

NAICS: 238290, 236118, 238310, 238910, 238990, 562910, 562998
UNSPSC: 30141500, 72151204, 76101602, 76101603, 76101604



Great Lakes
Women's
Business
COUNCIL

GREATER
WOMEN'S
BUSINESS
COUNCIL

WOMEN'S
BUSINESS
COUNCIL
SOUTHWEST

WOMEN'S
BUSINESS
DEVELOPMENT
CENTER

WBECGREATERDMV
WOMEN'S BUSINESS ENTERPRISE CENTER
OHIO RIVER VALLEY

WBEA

WBEC**EAST**
WOMEN'S BUSINESS ENTERPRISE CENTER
OHIO RIVER VALLEY

WBEC**FLORIDA**
WOMEN'S BUSINESS ENTERPRISE COUNCIL

WBEC**CORV**
WOMEN'S BUSINESS ENTERPRISE COUNCIL
OHIO RIVER VALLEY

WBEC**PACIFIC**
WOMEN'S BUSINESS ENTERPRISE COUNCIL

WBEC**SOUTH**
WOMEN'S BUSINESS ENTERPRISE COUNCIL

WBEC**WEST**
WOMEN'S BUSINESS ENTERPRISE COUNCIL