

**Top Woman Owned Business**

The Board of Directors of  
DiversityBusiness.com takes pleasure in awarding  
this Certificate of honor

**KAREN GRANDS**

of

**INTERNATIONAL ASBESTOS REMOVAL, INC**

**in recognition of demonstrated qualities of leadership,  
entrepreneurship and outstanding community service.**

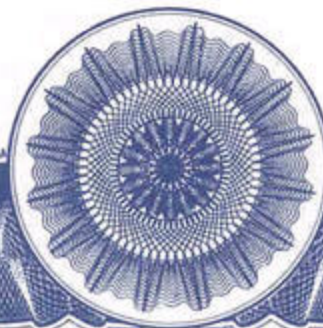
**Date:** October 2005

*Kenton Clarke*

Kenton Clarke  
President & CEO  
DiversityBusiness.com

**DiversityBusiness.com**

*Multicultural e-Business Solutions*



# Top Small Business

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For the State of: New York

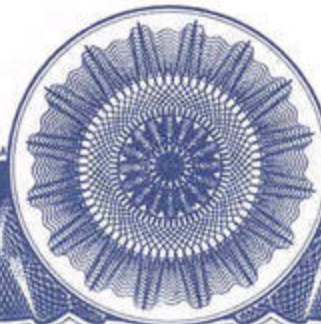
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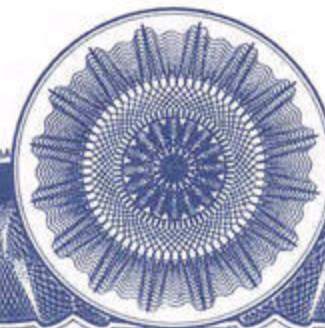
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